

# MADISON BOARD OF EDUCATION

18-08

6:00 P.M.

MAY 30, 2018

The regular meeting of the Madison Board of Education was held on May 30, 2018 at 6:00 p.m. at Madison Middle School Auditoria with Jeff Meyers presiding.

**Members Present;** Jeff Meyers, John Luedy, Jane McGinty, Amy Walker, Tim Wigton

**Members Absent;** None

On a motion by Mr. Luedy, seconded by Mrs. Walker, the Board approved the agenda and addendum.

**Vote; Yeas:** Luedy, Walker, McGinty, Wigton, Meyers **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mrs. McGinty, seconded by Mr. Wigton, the Board approved the previous board minutes:

1. April 25, 2018 – Regular meeting

**Vote; Yeas:** McGinty, Wigton, Walker, Luedy, Meyers **Nays:** None **Absent:** None **Motion Carried**

Mark Young from First Energy presented a check to the Board during Presentation of certificates.

Mrs. Shelley Hilderbrand recognized all retirees and presented each of them with a Certificate and a Madison blanket.

Several visitors addressed the Board during Recognition of Visitors. The 30 minute limit by Board policy was enacted.

There was no Legislative, Athletic Board of Control or Student Achievement report given. Lauren Liviskie, student representative for the high school gave a report. Steve Crist gave a facilities report. Mrs. Shelley Hilderbrand gave a Superintendent update.

Mrs. Renee Neron, Curriculum Director, gave an administrators report.

On a motion by Mrs. Walker, seconded by Mrs. McGinty, the Board approved the Treasurer's report:

1. Approval of monthly financial report
2. Approval of appropriation modifications
3. Approval of the Five Year Forecast

**Vote; Yeas:** Walker, McGinty, Wigton, Luedy, Meyers **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mr. Luedy, seconded by Mr. Wigton, the Board approved the following matters related to personnel:

## 1. **Certificated Personnel**

### A. **Resignations**

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated:

Stacey Wampler	Key Club Advisor	Personal	June 4, 2018
Traci Luckie	Asst (JV) Girls' Basketball Coach	Personal	April 27, 2018

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Michelle Barr	Skills USA Advisor	Personal	June 4, 2018
Laura Coey	HS Student Council Advisor	Personal	June 4, 2018
Andrew Saris	Assistant Varsity Football Coach	Personal	May 10, 2018
Joseph Speziale	Assistant 9 <sup>th</sup> grade Football Coach	Personal	May 11, 2018
	Winter Fitness and Spring Fitness	Personal	May 11, 2018
Tim Dean	Assistant Boys' Golf Coach	Personal	May 11, 2018
Joseph Speziale	P.E. teacher - MCHS	Personal	June 4, 2018
Barbara McLeary	Int. Specialist – Mansfield Christian	Retirement	June 30, 2018
Sonja Price	Associate Principal – MS	Personal	June 8, 2018
Jonathan King	½ Varsity Football Coach	Personal	May 25, 2018
Travis Nees	½ Varsity Football Coach	Personal	May 30, 2018
Stacey Wampler	Skills USA Advisor	Personal	April 30, 2018

b. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2018/2019 school year. Salary is in accordance with the adopted salary schedule:

Tiffany Oshinsky	7/8 Math, grade 8 Algebra teacher	Madison Middle School
Josette Mok	PLTW Launch teacher	Madison South Elementary
Eric Turlo	Associate Principal Middle School	August 1, 2018

d. Reappointment of Personnel

**2<sup>nd</sup> one (1) year contracts**

Chris Armstrong	Limited	2019
Brianna Bizzaro	Limited	2019
Patrick Brean	Limited	2019
Victoria Colella	Limited	2019
Matthew Deichler	Limited	2019
Ashley Galbraith	Limited	2019
Cheryl Garvin	Limited	2019
Gregory Kahl	Limited	2019
Jessica Kunz	Limited	2019
Anthony Luchene	Limited	2019
Matthew McCorkle	Limited	2019
Brian McKee	Limited	2019
Allison Moncheck	Limited	2019
Brooke Morgan	Limited	2019
Travis Nees	Limited	2019
Laurie Nichols	Limited	2019
Melissa Satterfield – AE	Limited	2019
Lindsey Shaeffer	Limited	2019

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Troy Stimpert	Limited	2019
Amanda Studer	Limited	2019

**Three (3) year contracts**

Theresa Bender	Limited	2021
Jolene Edwards	Limited	2021
Aerial Gerber	Limited	2021
Shelly Beth Getz	Limited	2021
Joshua Hunter	Limited	2021
Jennifer King	Limited	2021
Pamela Niemann	Limited	2021
Kalen Oslie	Limited	2021
Alana Sigg	Limited	2021
Katelyn Smith	Limited	2021
Mikaela Ziegler	Limited	2021

**Five (5) year contracts**

Elizabeth Armstrong	Limited	2023
Scott Becker	Limited	2023
Daniel Cichon	Limited	2023
Stephanie Conway	Limited	2023
Laurie Dean	Limited	2023
Tim Dean	Limited	2023
Jason Ebersole	Limited	2023
Brittany Farley	Limited	2023
Judith Freytag	Limited	2023
Kyle Gordon	Limited	2023
Craig Green	Limited	2023
Kristi Green	Limited	2023
Lindsey Grove	Limited	2023
Dane Henry	Limited	2023
Bricia Huckleberry	Limited	2023
Victoria Kasberg	Limited	2023
Jeff Keener	Limited	2023
Jonathan King	Limited	2023
Traci Luckie	Limited	2023
Michael Marshall	Limited	2023
Nicholas Melton	Limited	2023
Jennifer Morris	Limited	2023
Timothy Niswander	Limited	2023
John O'Bryant	Limited	2023
Tiffany Oshinsky	Limited	2023
Nathaniel Pfeiffer	Limited	2023

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Laura Phillips	Limited	2023
William Roth	Limited	2023
Erin Schulz	Limited	2023
Melissa Stoffer	Limited	2023
Michelle Whitfield	Limited	2023

## Retired employees - 1 year contract

Mary Jones – St. Mary	Limited	2019
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### e. Administrative Appointment

The Superintendent recommends appointing Melissa Warner as Elementary Principal at Madison South Elementary with a two-year contract beginning August 1, 2018. Salary is in accordance with the salary schedule.

The Superintendent recommends appointing Nicole Cox as Assistant Principal at Madison South Elementary with a two-year contract beginning August 1, 2018. Salary is in accordance with the salary schedule.

### f. Disciplinary Action

The Superintendent recommends the Board of Education approve the disciplinary action for Lisa Hall, teacher at Madison South – suspended 1 day (May 4, 2018) without pay

### g. Appointments - Madison Adult Education Hires

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following.

Mike Shears	ACLS Renewal
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### h. Appointments – Substitute Teachers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute teachers on an “on call” basis, as needed for the 2017/2018 school year:

Amanda Keefer

### i. Appointments – Volunteers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following volunteers:

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Mikaela Ziegler	Varsity Track
Jeff Barrett	Varsity Football
Ron Andrews	Girls' Soccer

## 2. Classified Personnel

### a. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2018/2019 school year. Salary is in accordance with the adopted salary schedule:

David Guild	bus route 40 am/pm	Transportation	April 30, 2018.
Steve McGlone	2 <sup>nd</sup> shift custodian	Madison High School	May 14, 2017.
Jason Shears	2 <sup>nd</sup> shift custodian	Madison Middle School	May 29, 2018.

### b. Reappointment of Personnel

The Superintendent recommends approval of the following contracts for the 2018/2019 school year:

#### One (1) Year

Audra Fellure	Limited	2019
David Guild	Limited	2019
Jenny Jones	Limited	2019
Margie Mosier	Limited	2019
Katherine Scott	Limited	2019

#### Continuing Contracts

Melissa Berkshire	Continuing
Derek Dawson	Continuing
Rosemarie Eberts	Continuing
Sandra Ewers	Continuing
Shirley Fanello	Continuing
Ryan Gatten	Continuing
Marsha Hopton	Continuing
Lisa Jackson	Continuing
Kari Lucas	Continuing
Roberta Knapp	Continuing
Barb Neal	Continuing
Corrina Phelps	Continuing
Cynthia Rush	Continuing
Catherine Schick	Continuing
Kelly Schroeder	Continuing

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Jason Shears	Continuing
Amanda Shindeldecker	Continuing
Danielle Stinehour	Continuing
Elizabeth Teschler	Continuing
Jeremy Thoman	Continuing
Marla Utt	Continuing
Emily Webel	Continuing
Janie Wilson	Continuing

## Non-renewals

The Superintendent recommends non-renewal of the limited contract for the following:

Sally Stigall	1-1 aide	Madison High School/Pioneer	May 24, 2018
Amanda Sowders	bus driver	Madison Bus Garage	June 4, 2018

## Termination

Josie Morgan	custodian	Madison High School	May 4, 2018.
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## c. Sick Bank

The Superintendent recommends the Board of Education approve the use of 11.75 days donated from the sick bank for Amanda Sowders, bus driver, for medical reasons.

## d. Appointments - Substitutes

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute employees on an "on call" basis, as needed, for the 2017/2018 school year:

Jill Durbridge	bus driver
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**Vote; Yeas:** Luedy, Wigton, Walker, McGinty, Meyers **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mr. Wigton, seconded by Mrs. McGinty, the Board approved the following matters related to personnel:

## c. Additional Assignments – Extra Duty Appointment

The administration recommends the appointment of the following for an extra duty position for 2018-2019 school year pending proper certification, paperwork, and BCI/FBI checks.

Michelle Byus	Head Varsity Cheerleading Coach
Bethany Cuthbertson	Music Assistant (Ramettes)

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Brian Davis	Head Varsity Girls' Basketball Coach
Tim Deel	Head 7 <sup>th</sup> grade Football Coach
Ian Harter	Assistant Varsity Wrestling Coach
Tommy Hill	Girls' Tennis Coach
Zachary Huff	Head Varsity Girls' Soccer Coach
Chad Hutcheson	½ Assistant 8 <sup>th</sup> grade Football Coach, Head 7/8 Wrestling Coach
Koby Johnson	½ Assistant Varsity Football Coach
Bryan Mosier	Fall Fitness
Bryan Mosier	Head Varsity Wrestling Coach
Dustin Moysi	Assistant Varsity (JV) Boys' Soccer Coach
Kelly O'Brien	Assistant Varsity (JV) Girls' Soccer Coach
Cory Peterson	Assistant Boys' Golf Coach
Leroy Smith	Assistant Varsity Football Coach
Leroy Smith	Assistant Varsity Girls Basketball Coach
Gavin Speelman	Assistant Varsity Wrestling Coach

The Superintendent recommends appointment of the following supplemental positions for the 2018/2019 school year pending proper certification, paperwork and background checks:

Michelle Barr	Senior Class Advisor
Theresa Bender	EV Special Education Building Coordinator
Kimberly Boehm	HS Social Studies Department Chair
Derek Boyd	Assistant 7 <sup>th</sup> grade Football Coach
Tom Brandt	Junior Class Advisor
Jennifer Branstetter	HS Student Council
Amy Bryan	MS Academic Advisor, MS Math Department Chair
Tracey Burden	Junior Class Advisor
Jenifer Culler	MF Special Education Building Coordinator
James Dillon	HS Academic Adv., Assist. HS Band Director, HS Science Dept. Chair
Michelle Dillon	HS English Department Chair
Jolene Edwards	7 <sup>th</sup> gr. Volleyball Coach, Head 7 <sup>th</sup> grade Girls' Basketball Coach
Derek Fisher	Assist. 7/8 Wrestling Coach, Hd. 8 <sup>th</sup> gr. Football Coach
Nikki Fisher	HS Student Council
Ashley Galbraith	Hd. 8 <sup>th</sup> grade Girls' Basketball Coach, Assist. Var. Volleyball Coach
Amanda Glessner	HS Math Dept. Chair, Head Varsity Volleyball Coach
Craig Green	HS Drama Advisor, Vocal Ensemble
April Harsh	MS Key Club Advisor
Elizabeth Hicks	7 <sup>th</sup> grade Cheerleading Coach
Victoria Kasberg	FCCLA Advisor
Kristen Kerwin	8 <sup>th</sup> grade Cheerleading Coach
Jonathan King	Head 9 <sup>th</sup> grade Football Coach
Julie Kirkpatrick	Writers' Club
Aubrey Klink	½ HS Key Club
Patricia Levingston	HS Science Club
Tim Lord	MS Audio Visual, MS S.S. Dept. Chair, Hd. Var. Boys' Soccer

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Traci Luckie  
Don Maxey  
Nick Melton  
Tim Mergel  
Chad Metzger  
Kim Miller  
Sara Miller  
Robin Myers  
Travis Nees  
Tim Niswander

Holly North  
Kalen Oslie  
Katelyn Oslie  
Laura Phillips  
Chad Reynolds  
Heather Reynolds  
Lynelle Rickert  
Bill Roth  
Brent Sanders  
Andrew Saris  
Troy Schulz  
Goldie Spencer  
Jennifer Steffey  
Eric Wellman

Craig Weston  
Andy Wigton  
Steve Zellner

## **Detention Monitors**

Matt Godsil  
Brent Sanders  
Theresa Click  
Derek Fisher  
Kyle Bishop  
Courtney Handshoe

## **Summer School** (on an as needed basis)

Troy Schultz  
Julie Kirkpatrick  
Amanda Studer

MS English Dept. Chair  
Junior Class Advisor  
Head 9<sup>th</sup> grade Boys' Basketball Coach  
Head Varsity Boys' Basketball Coach  
National Honor Society  
HS Career Tech. Dept. Chair., Senior Class Advisor  
MS 7/8 Special Education Building Coordinator  
Head Cross Country Coach  
Assistant Varsity Football Coach  
Assist. Varsity Football Coach, Assist. Var. Boys' Basketball Coach  
BPA Advisor, Yearbook Advisor  
9<sup>th</sup> grade Volleyball Coach  
½ HS Key Club  
Spanish Club Advisor  
Assistant Cross Country Coach, Swim/Dive Coach  
South Special Education Building Coordinator  
MS Science Department Chair  
HS Special Education Building Coordinator  
HS Audio Visual  
Assistant 9<sup>th</sup> grade Football Coach  
Equipment Manager  
MS 5/6 Special Education Building Coordinator  
Junior Class Advisor  
Assist. Var. Boys' Basketball Coach, Varsity Boys' Golf Coach  
HS Drama Advisor  
Assistant Varsity (JV) Girls' Basketball Coach  
½ Assistant 8<sup>th</sup> grade Football Coach

Madison Comprehensive HS  
Madison Comprehensive HS  
Madison Middle School  
Madison Middle School  
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Madison Middle School

The Superintendent recommends approval of the stipend for OCC Leadership at Madison Comprehensive High School for Jennifer Steffey \$350 and Jonathan King \$350 for 2017/2018



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and 2018/2019 school years paid for through athletic funds.

The administration recommends the appointment of the following for an extra duty position for 2017-2018 school year pending proper certification, paperwork, and BCI/FBI checks.

Leroy Smith

Assistant Varsity Track Coach

**Vote; Yeas:** McGinty, Luedy, Walker, Meyers   **Abstain:** Wigton   **Absent:** None   **Motion Carried**

On a motion by Mrs. Walker, seconded by Mr. Luedy, the Board approved the following Superintendent's business:

1. The Superintendent recommends approval of the list of 2018 graduates on condition they meet all requirements of Madison Comprehensive High School and The Ohio Department of Education. Graduation will be held Friday, June 1, 2018 at 7:30 p.m. at Madison Middle School.
2. The Superintendent recommends approval of the membership in the Ohio High School Athletic Association for the 2018/2019 school year.
3. The Superintendent recommends the Board of Education approve the installation of a sprinkler suppression system for the work room at Madison Middle School from Schmidt Security at a cost of \$15,717.74.
4. The Superintendent recommends the installation of walls, ceiling and flooring for the work room at Madison Middle School from J&B Acoustical at a cost of \$31,302.00.
5. The Superintendent recommends the Board of Education approve the high school gym roof repair by McConkey Construction at a cost of \$74,324 for FY 19.
6. The Superintendent recommends the Board of Education approve the roof restoration completion at Eastview Elementary from Mid-Ohio Roofing at a cost of 76,032 for FY 2019.
7. The Superintendent recommends the Board of Education approve the installation of a glass partition in the media center of the high school library from All Glass Systems at a cost of 29,425 for FY 2019.
8. The Superintendent recommends the Board of Education approve the completion of the field house roofing project for an amount of \$27,700 from Tom Graszl Roofing for fiscal year 2019.
9. The Superintendent recommends the Board of Education approve the contract with Franklin Covey to implement Leader In Me Curriculum school wide.
10. The Superintendent recommends the Board of Education approve the new job description for Associate Principal.

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11. The Superintendent recommends the Board of Education approve the overnight student trip for the Madison Girls' Basketball team to Xavier University from June 22 – June 24, 2018.
12. The Superintendent recommends the Board of Education approve the contract between EJ Therapy and Madison Local Schools for school psychology services for the 2018/2019 school year.
13. The Superintendent recommends the Board of Education approve the sale of obsolete district supplies and furnishings at an auction to be held at the high school on July 7, 2018.

**Vote; Yeas:** Walker, Luedy, Wigton, McGinty, Meyers **Nays:** None **Absent:** None **Motion Carried**

## Presidents Business – Jeff Meyer, Board President

1. Next regular Board of Education meeting – **June 26, 2018 Madison Middle School Auditoria**
2. Celebration of Retirees

On a motion by Mrs. McGinty, seconded by Mr. Luedy, the Board withdrew into Executive Session for the purpose of hearing grievances brought before the Board at “Level Four” (Board Level) by Madison Local Education Association and to consider employment and dismissal with respect to a public employee.

**Vote; Yeas:** McGinty, Luedy, Wigton, Walker, Meyers **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mrs. McGinty, seconded by Mrs. Walker, the Board reconvened from Executive Session at 8:54 p.m.

**Vote; Yeas:** McGinty, Walker, Wigton, Luedy, Meyers **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mr. Luedy, seconded by Mrs. Walker, the Board upheld the Superintendent’s decision on MLEA 03-2017/2018.

**Vote; Yeas:** Luedy, McGinty, Wigton, Meyers **Nays:** Walker **Absent:** None **Motion Carried**

On a motion by Mrs. McGinty, seconded by Mrs. Walker, the Board upheld the Superintendents decision on MLEA grievance 4-2017/2018.

**Vote; Yeas:** McGinty, Wigton, Luedy, Meyers **Nays:** Walker **Absent:** None **Motion Carried**

Public Hearing was held on Mr. Eddie Walker’s appeal of non-renewal of his contract.

On a motion by Mrs. McGinty, seconded by Mr. Luedy, the Board withdrew into Executive Session for the purpose of considering employment and dismissal with respect to a public employee.

**Vote; Yeas:** McGinty, Luedy, Wigton, Walker, Meyers **Nays:** None **Absent:** None **Motion Carried**

On a motion by Mr. Wigton, seconded by Mr. Luedy, the Board reconvened from Executive Session at 11:15 p.m.

**Vote; Yeas:** Wigton, Luedy, McGinty, Walker, Meyers **Nays:** None **Absent:** None **Motion Carried**

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On a motion by Mrs. Walker, seconded by Mr. Wigton, the Board approved the non-renewal of Mr. Eddie Walker.

**Vote; Yeas:** None    **Nays:** Walker, Wigton, McGinty, Luedy, Meyers    **Absent:** None    **Motion Denied**

On a motion by Mr. Luedy, seconded by Mr. Wigton, the Board adjourned the regular meeting of the Madison Board of Education with the next regular meeting to be held on June 26, 2018 at 6:00 p.m. at Madison middle school Auditoria.

**Vote; Yeas:** Luedy, Wigton, McGinty, Walker, Meyers    **Nays:** None    **Absent:** None    **Motion Carried**

**Attest;**

\_\_\_\_\_  
Jeff Meyers, President

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Robin L. Klenk, Treasurer